

Bob Kilroy and Paul Carey Named Mirick's Co-Managing Partners

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MIRICK NAMES FIRM'S FIRST CO-MANAGING PARTNERS WITH EYE TOWARD THE FUTURE

Paul Carey & Robert Kilroy will succeed long-time leader David Surprenant who is transitioning into a new role after 22 years as Managing Partner.

Mirick announced today that Paul W. Carey and Robert L. Kilroy have been appointed Co-Managing Partners. It's the first time in the firm's history that two partners have been elected to share the role at the firm. They are taking over from David E. Surprenant, who has served as Managing Partner for 22 years and will continue to offer his strategic guidance in the newly created role of Chairman of the Firm.

"It's been a privilege to serve as Managing Partner of Mirick for the past two decades, and I look forward to devoting more time to the Firm's strategic initiatives," said Surprenant. "Transitions are important and healthy for all businesses. Bob and Paul bring diverse backgrounds and extensive experience to the role which will ensure a robust foundation for years to come and position us to write the next great chapter for Mirick."

"On behalf of the firm, I would like to express our deep appreciation to David for his steadfast leadership and many contributions these past 22



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years. I'm enormously proud of the Firm we are today and the lasting impact we've had on our clients and the communities in Worcester, Westborough, and Boston. Mirick is well-positioned to continue building on an impressive legacy to meet the new challenges of a rapidly evolving legal market," said Kilroy.

Kilroy has been a member of Mirick's Management Committee since 2020 and previously served a chair of the firm's Labor, Employment and Employee Benefits Group and as the firm's Marketing Chair. A strategic employment litigator with considerable experience in the courtroom, Kilroy applies the rigor, determination, and discipline instilled in him during his ten years of active-duty service as a United States Marine Corps officer to obtain the best possible outcomes for his clients.

Carey, an integral part of Mirick since 1995, is a member of the firm's Management Committee and has led the firm's Recruiting Committee as Hiring Partner. Carey is a partner in the firm's Creditors' Rights, Bankruptcy, and Reorganization Group and represents borrowers, lenders, and creditors, navigating through troubled commercial relationships. He has earned the esteemed AV® Preeminent Peer Review Rating from Martindale-Hubbell, reflecting his exceptional legal skills and ethical standards. His pro bono work also earned him recognition on multiple occasions in the U.S. Bankruptcy Court for the District of Massachusetts' Pro Bono Honor Roll.

"Our focus remains on serving businesses and individuals in the region, as the Firm has for over 100 years," said Carey. "We truly make a difference in our clients' businesses and their lives. That commitment, combined with our talent and culture, is what drives success for our clients and our Firm. I look forward to deepening Mirick's footprint as we move the Firm forward."

Carey and Kilroy highlighted their shared vision and responsibility to safeguard the firm's culture which emphasizes collegiality and a respectful, inclusive workplace for all members of the Mirick

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Paul W. Carey

Robert L. Kilroy



O'Connell team. Both Carey and Kilroy will continue to practice and serve their clients while leading Mirick, with an emphasis on strategic growth; responsive client service; cost-effective legal representation; diversity, equity, and inclusion; and commitment to the community.