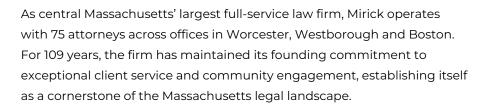


Mirick named MA Lawyer Weekly Legacy Law Firm

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Mirick has been named to <u>Massachusetts Lawyers Weekly</u> inaugural list of In the Lead: Legacy Law Firms. The list spotlights firms that have not merely survived but thrived for 25 years or more years. They range in size from three lawyers to hundreds of attorneys, but all have weathered economic shifts, technological transformations and an evolving legal landscape while maintaining a core commitment to client service.



Founded by George H. Mirick, Paul R. O'Connell Sr., Gardener G. DeMallie and Laurence H. Lougee on a platform of service to both client and community, the firm's philosophy continues to drive operations under comanaging partners Paul W. Carey and Robert L. Kilroy, who lead alongside COO Diane Power and attorney Stephen Madaus on the Management Committee.

The firm's evolution reflects strategic adaptation to industry changes. A significant milestone occurred in 2016 when Mirick celebrated its centennial anniversary. More recently, the transition from long-time Managing Partner David Surprenant to Firm Chairman marked the adoption of the current Co-Managing Partner model, demonstrating the firm's commitment to progressive leadership structures.

Mirick's average employee tenure exceeds 15 years, a reflection of its emphasis on collaboration, respect and professional development. The firm's commitment to trust, inclusivity and transparency creates an





environment where team members become integral parts of the organization from day one.

Mirick's attorneys and professionals strive to make meaningful impacts in their communities. actively contributing through board service, committee participation, community sports coaching, fundraising activities and educational programming,

The firm's client-first philosophy combines responsive service with experienced professionals who understand that clients entrust their very livelihoods and well-being to the firm. Through innovative thinking, practical solutions, and over a century of experience navigating economic challenges and regulatory changes, Mirick continues helping businesses, institutions, government entities and individuals achieve their objectives while maintaining the foundational values that have sustained the firm's success.