

Elizabeth L.B. Greene

Partner

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Overview

Elizabeth focuses her practice on advising and advocating for healthcare clinicians, care delivery systems, and digital health companies with knowledge and understanding of their clinical and business challenges. Elizabeth brings her strategic expertise to healthcare and other business clients, drafting and negotiating a wide range of corporate formation, restructuring, and dissolution documents, and commercial agreements. Elizabeth's health law practice includes assisting with structuring business arrangements, and drafting contracts, policies, and procedures to meet federal and state statutory and regulatory requirements, and advising clients on complying with HIPAA, Part 2, data privacy, and fraud and abuse regulations. Elizabeth helps her corporate clients mitigate risk by drawing upon her decades of litigation experience.

Healthcare providers, practices and systems turn to Elizabeth for representation in professional licensure board matters, and for advice on medical staff issues, including credentialing, peer review, and corrective action matters and hearings.

Elizabeth serves in leadership roles with the American Bar Association Health Law Section, which provides opportunities to interact and engage with leading healthcare attorneys across the country on myriad issues. Elizabeth serves as chair of the ABA Health Law Section's Interest Group Executive Leadership Team, vice chair of Leadership Meeting Planning, and vice chair of the Healthcare Delivery and Innovation Conference. Elizabeth also serves on the ABA Health Law Section governing body, its Council, and is actively involved in several other committees and endeavors with the ABA Health Law Section.

Cathleen Lefebvre
Legal Support Specialist
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Education

Boston University School of Law
JD (1992)

Brandeis University BA (1989)

Bar Admissions

Massachusetts

U.S. District Court for Massachusetts

U.S. Court of Appeals for the First Circuit

Related Services

Business Law

Business Litigation

Life, Health, Disability and ERISA Litigation

Litigation

Medical Liability Litigation

Mergers and Acquisitions

Related Industries

Healthcare

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Experience

- Represents healthcare industry clients in business acquisitions, succession planning, divestitures, and “corporate divorces”
- Represented small medical practice in potential sale to private equity fund, including analysis of business structure and patient care issues, and risk analysis
- Represented large medical practice in winddown and potential sale out of bankruptcy, including attention to patient care and medical record issues
- Represented ophthalmology equipment distributor in sale transaction
- Represents healthcare industry clients in connection with the formation of and disassociation from medical practices, including specialty, direct primary care, behavioral health, medical aesthetics practices, and MSO-friendly PC arrangements
- Serves as corporate legal counsel to healthcare practices
- Drafts and negotiates a wide range of corporate healthcare and commercial agreements, including services agreements, privacy policies, business associate agreements, and various compliance, policy, and procedure documents
- Successfully represented physicians, nurses, physician assistants, and nursing home administrator responding to complaints and issues before their professional licensing boards
- Successfully defended numerous physicians, nurses, medical groups, and hospitals in medical malpractice cases at trials by jury, and in arbitrations
- Obtained favorable jury verdict on behalf of neurosurgeon on claims for breach of informed consent and alleged delay in diagnosis and treatment of cauda equina syndrome
- Obtained favorable jury verdict on behalf of primary care physician in wrongful death case involving alleged delay in diagnosis of prostate cancer
- Obtained favorable arbitration decision on behalf of pediatrician for a claim of failure to diagnose diabetes in child
- Obtained favorable arbitration decision on behalf of obstetrician for a

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claim of delayed delivery resulting in brain injury

- Obtained favorable arbitration decision on behalf of obstetrician for a claim of wrongful death of baby and harm to delivering mother
- Appeared before the U.S. Court of Appeals for the First Circuit on behalf of a disability insurer and established the scope of de novo review in ERISA benefit claim determinations
- Successfully represented municipal owner of the then-largest solid waste landfill in Massachusetts in federal and state groundwater contamination claims involving 1-4 dioxane and other contaminants, on claims brought by two non-profit environmental groups and over thirty families under the federal Clean Water Act, Resource Conservation & Recovery Act and Massachusetts General Laws, Chapter 21E and various tort theories

Affiliations

- American Bar Association Health Law Section, Council Member; Chair, Interest Group Executive Leadership Team; IG Executive Representative to Membership Committee; Vice Chair, Healthcare Delivery and Innovation Conference (2024-2027); Vice Chair, Medical-Legal Partnership Interest Group; Co-Chair (2021 & 2022) Physicians Legal Issues Healthcare Delivery & Innovations Conference; former Vice Chair, Interest Group Executive Leadership Team; former Vice Chair, Programs Executive Leadership; past Chair, Physician Legal Issues Interest Group; past Vice Chair, ADR and Conflict Management in Healthcare Interest Group, Medicine and Law Committee, Physician Issues Interest Group, and Membership Committee
- American Health Lawyers Association
- Massachusetts Bar Association Health Law Section Council, Vice Chair (2026-27); Health Law Symposium Co-Chair (2025-2027)
- Worcester County Bar Association
- American Heart Association, Central MA Division, Chair, Leadership Development Committee; former Board Chair; State-Wide Advocacy Committee; Stroke Awareness Committee; former Executive Leadership Committee, annual Heart & Stroke Ball; Mirick O'Connell Heart & Stroke Team Co-Captain, and Lawyers Have Heart Team

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Member

- Reliant Foundation, Board Chair Emeritus; former Board Chair and Grants Committee Chair
- Southborough Extended Day Program, former Member, Board of Directors
- BSA Troop 1, Southborough, former Court of Honor coordinator; Board of Review panel member and mom of two Eagle Scouts

Awards & Recognitions

- Elizabeth was included in the 2026 edition of *The Best Lawyers in America*® for Medical Malpractice Law – Defendants. She has been recognized in *The Best Lawyers in America*® since 2013. In addition, Elizabeth was named the *Best Lawyers*® Medical Malpractice Law – Defendants "Lawyer of the Year" in Worcester, 2023.
- Elizabeth has been named a Massachusetts "Super Lawyer" by *Boston* magazine and *Law & Politics* every year since 2013.
- In 2020, *Massachusetts Lawyers Weekly* recognized Elizabeth as one of the "Top Women of Law." She has also been recognized by *Boston* magazine and *Law & Politics* as one of the Top Women Attorneys in Massachusetts.
- Eastern States Legacy Leadership Award, American Heart Association (2020)
- Heart of Gold Honor, American Heart Association (2013)
- Heart of the Mission Award, American Heart Association (2011)
- Northeast Affiliate Division Volunteer of the Year (2003)
- "40 under Forty" professional honored for professional excellence and community service, *Worcester Business Journal* (2002)

Articles & Speaking Engagements

- "SJC Holds Children's Gymnastics Studio is a 'Health Club' – Liability Waiver Void," Mirick Article, November 24, 2026
- "Ringing in 2027: Louisiana and Oklahoma Privacy Laws Take Effect

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January 1, " Mirick Client Alert, November 9, 2026

- Quoted in "The Fine Details of Negotiating a Hospitalist Employment Contract," Medscape, October 6, 2026
- "Duty to Reduce Uncontrollable Stress in Healthcare Workers. Help Is on the Way," *Scientific Research Publishing*, June 25, 2026 (Co-author)
- Quoted in "Documentation Do's and Don'ts: Know What Really Matters," *Clinician.com*, January, 2026
- "Addressing Emerging Legal Issues in Health Care," MBA's Annual Health Law Symposium (October 9, 2025) (co-chair)
- "Navigating the Challenges of Advising Healthcare Practitioners and Entities Regarding Provider Impairment, Confidential Treatment Programs, and Licensure and Credentialing Reviews" ABA Healthcare Delivery & Innovation Conference (September 30, 2025)
- Quoted in "As practice bankruptcies surge, watch your financial ins and outs," *Part B News*, September 16, 2024
- "How to Engage IG Members-at-Large, Successful Collaborations, and Building an Environment of Diversity and Inclusion," American Bar Association's Health Law Section's 2024 Leadership Meeting (July 13, 2024) (speaker)
- Quoted in "Info blocking 'disincentives' rule brings penalties, data-sharing adjustments needed," *Part B News*, July 3, 2024
- Quoted in "Patient Termination Requires Right Steps, Good Documentation," *Healthcare Risk Management*, June 26, 2024
- "Class Notes," The Record – BU Law Magazine, June 21, 2024 (Co-author)
- Quoted in "Measles in your office? Follow CDC Rules, take caution in telling patients," *Part B News*, April 22, 2024
- "Medicolegal Risk in Pathology and Ways to Mitigate Risk/Liability, with a focus on Physician Wellness," Massachusetts Society of Pathologist Fall Meeting, (September 12, 2023) (speaker)
- "Reclaiming Physician Wellness: Burnout and Solutions in Law and Practice," American Bar Association Health Law Section- Physician Legal Issues, Healthcare Delivery & Innovation Conference, (September 7, 2023) (speaker)

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- Quoted in "NPPs get hired without licenses, despite exclusion; keep your guard up," *Part B News*, May 4, 2023
- Quoted in "Fake Diplomas Pose Risk to Healthcare Employers," *Healthcare Risk Management*, May 1, 2023
- Quoted in "One Year After Landmark Case, Criminal Convictions Remain a Risk for Providers," *Healthcare Risk Management*, May 1, 2023
- Quoted in "Avoid Patient Abandonment Claims with Education, Follow-up," *Healthcare Risk Management*, April 1, 2023
- Quoted in "Avoid Common Mistakes in Malpractice Cases," *Healthcare Risk Management*, February 19, 2023
- Quoted in "How should you handle a medical board complaint?," *Urology Times*, November 17, 2022 and *Medical Economics*, November 4, 2022
- "Physicians Legal Issues: Healthcare Delivery & Innovation Conference," American Bar Association, Health Law Section (September 15-17, 2022) (co-chair)
- Quoted in "Nurse's Criminal Conviction Could Chill Safety Investigations," *Relias Media*, June 1, 2022
- Quoted in "Dealing with Medical Board Complaints," *Medical Economics,* January 11, 2022
- Quoted in "Post-COVID Could Bring Surge in Med Mal Cases," *Healthcare Risk Management,* October 2021
- "Physicians Legal Issues: Health Care Delivery & Innovation Virtual Conference," American Bar Association, Health Law Section (co-chair) (September 20-24, 2021)
- "Risk Management: Avoiding Legal Pitfalls for Pathologists," Twitter chat, July 20, 2021 (guest)
- Quoted in "'COVID Glow' May Bring Benefits in Malpractice Litigation," *Healthcare Risk Management*, July 2021
- Quoted in "As new rule looms, get ready to meet patient PHI email requests and avoid breaches," *Part B News*, March 11, 2021
- Quoted in "When a fragile patient fails to show, weigh risks, consider emergency outreach," *Part B News*, February 25, 2021

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- "February is Heart Awareness Month," *On Air with Mirick O'Connell* legal podcast (February 2021)
- Featured in "Elizabeth Greene Aims to Prevent Heart Disease and Stroke in Central Massachusetts," *American Bar Association Journal*, February 2021
- "Maintaining Healthcare Delivery in the Midst of a Pandemic," presented at the 18th Annual (Virtual) Washington Health Law Summit, American Bar Association Health Law Section (December 2020) (moderator)
- Quoted in "Provider Relief Funds Require Strict Compliance Program," *Healthcare Risk Management,* December 2020
- Featured in "Movers & Shakers for 12/6," *Milford Daily News,* December 6, 2020
- Quoted in "What to Do When Malpractice Allegations Becomes Defamation," *Hospital Peer Review,* November 11, 2020
- Featured in "Southborough Residents Names to 2020 Massachusetts Super Lawyers List," *The Villager,* November 10, 2020
- "Remembering RBG: Her Life and Legacy," *On Air with Mirick O'Connell* legal podcast (November 2020)
- Quoted in "Questions Raised Over Clinician Discipline in COVID-19 Era," *Relias Media,* October 14, 2020
- Featured in "Southborough Resident Receives 2020 Top Women of Law Award," *Wicked Local,* September 4, 2020
- Featured in "Greene Named as One of Top Women of Law," *Community Advocate,* August 17, 2020
- Featured in "Movers and Shakers," *Waltham News Tribu*ne & *Milford Daily News,* August 9, 2020
- Featured in "Movers and Shakers," *MetroWest Daily News,* August 8, 2020
- Featured in "Elizabeth L.B. Greene ('92) Honored Among Top Women of Law," Boston University School of Law, August 5, 2020
- Quoted in "Avoid Common Mistakes in Handling Medical Malpractice Claims," *Healthcare Risk Management,* July 21, 2020
- Quoted in "When Patient Refuses to Wear a Mask, Stand on Rights or

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Work to Accommodate," *Part B News,* June 7, 2020

- Quoted in "Health Foundation Grants Deliver Results Across Central Mass.," *Worcester Telegram & Gazette,* January 19, 2020
- Quoted in "Criminal Charges Can Creep Up on Clinicians, Administrators," *reliasmedia.com*, June 2019
- Quoted in "Plan for practice survival if a partner gets caught up in the opioid crackdown," *Part B News,* April 2019
- "Medical Coding and Billing 303 Master Class," CLE Webinar, American Bar Association Health Law Section (March 2019) (moderator)
- "The National Practitioner Data Bank Master Class," CLE Webinar, American Bar Association Health Law Section (June 2018) (moderator)
- "Medical Coding and Billing 202," CLE Webinar, American Bar Association Health Law Section (March 2018) (moderator)
- "Medical Coding and Billing 101," CLE Webinar, American Bar Association Health Law Section (April 2017) (moderator)

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